

FIACONA Executive Director

FIACONA is seeking an Executive Director! This is a full-time, senior management position, with a salary of \$ 100,000 annually (Salary negotiable based on experience and commitment), based in Washington, D.C., that must be filled by January 2024.

We are looking for a strong leader with excellent organizational and leadership skills, who is passionate about helping the persecuted church of India, and U.S./India relations. The Executive Director will be responsible for the overall success of FIACONA including organizational leadership, financial management, legislative advocacy efforts, network growth, and leading fundraising and development efforts.

Most importantly, this will be a strong leader with exceptional character and integrity, and a strong Christian foundation.

Duties & Responsibilities:

Organizational Leadership, Development and Fundraising

- Establish and lead a clear vision for FIACONA.
- Build and cultivate a strong team, and workplace culture. Plan, organize, and distribute workflow. Hire, supervise, guide, and advise staff. Including all management team.
- Manage operations and administrative efforts, including approving time, paychecks, build out HR, etc.
- Help build and manage FIACONA board.
- Develop and approve budget and operations.
- Develop a strategy for fundraising and development in collaboration with FIACONA board and vision. Including creating fundraising campaigns, meeting with donors, grant writing, etc.
- Act as the main representative and stakeholder for the organization and ensure consistent messaging and branding throughout the organization's programs and presentations.
- Present FIACONA to potential partners, stakeholders, allied organizations, and strategic network-building events.
- Lead and oversee marketing efforts for all digital and print communications, campaigns, newsletters, etc.
- Lead and manage event planning efforts for annual conference and advocacy day.

Advocacy, and External Relations

- Work alongside the Advocacy Director to oversee and direct the legislative priorities of FIACONA – specifically advocating for the persecuted church of India and strategic U.S./India relationship strategy. Including Congressional meetings and legislative opportunities.
- Work alongside the Advocacy Director to influence the outcome of relevant legislation and policies in line with FIACONA positions.
- Build and strengthen relationships with Congressional offices on Capitol Hill including Members, staff, etc.
- Oversee all FIACONA campaigns and statewide grassroots chapter programs and initiatives.

- Identify strategies to engage, educate, and activate grassroots supporters in advocacy.

Qualifications:

- Minimum of 10 years working in nonprofit leadership.
- Capitol Hill experience or government relations experience coupled with a strong understanding of the U.S. legislative process.
- Proven and significant fundraising and preferred grant writing experience.
- Superior organizational skills: ability to set priorities and effectively manage time in a fast-paced team environment.
- Proven team management skills: demonstrated ability to deliver results.
- Demonstrated program development, monitoring, evaluation, and advocacy experience.
- Excellent diplomatic and interpersonal skills; ability to enhance internal and external relationships, including with partners and donors. Ability to work successfully and with utmost integrity and respect in a cross-cultural environment.
- Excellent public speaking skills.
- Excellent verbal and written communication skills with exceptional attention to detail.
- Personal qualities of integrity, credibility, commitment to and passion for FIACONA's heart and positions.
- Familiarity in India/U.S. relations.
- Expertise in religious persecution issues specifically related to India.
- Knowledge of Indian culture/diverse religious beliefs, etc.
- Preferred international experience.
- Bachelor's degree required, Master's degree preferred.
- Ability and willingness to travel domestically 25-40% of the time.

Application Process

Email a copy of your cover letter and resume/CV and any questions you may have to info@fiacona.org with subject line, "Executive Director".

If you are selected, there will be an initial phone screening, followed by an interview, and then a final panel interview.

About FIACONA

FIACONA is a Washington DC based voluntary, charitable organization advocating on behalf of 1 million strong Indian American Christians from all 50 states and Canada, It is a coalition of Protestant, Catholic, Orthodox, Evangelical, Pentecostal and independent church and civic organizations primarily of Indian Americans. FIACONA is a bridge builder for ecumenical advocacy focused on finding ways to reduce violence against Christians in India. Our focus is to preserve the socio-political space of the Christian church from encroachment by nationalist radical groups in the name of Hinduism or their representatives in the Indian government.

Our priorities:

- Protecting the interest of the Christian church in the Union of India is the primary mission of FIACONA.
- Ensuring the social, cultural, and political space of the church besides the protection of fundamental rights to safety, security and equal status of every single person following the Christian faith in the Union of India remains a priority for FIACONA.
- The threat to lives and properties of Christian communities in India, in spite of having all imaginable protections enshrined in the Constitution of India, remains a serious concern for the Federation.